

## **CLIENT RISK ASSESSMENT TEMPLATE**

- The Guildhall holds a General Risk Assessment document, which assesses 'day to day' risks within the building/function rooms.
- However in order to hire the Guildhall's function rooms, a specific Risk Assessment must be completed by the Hirer.
- The assessment must be a careful examination of the <u>specific activities/use of building</u> taking place within the hire/event, from start to finish.
- Risks are those that could cause harm to people and places. How serious the harm may be and the likelihood that it will occur is something the hirer must assess ahead of your booking taking place.
- Safety management is about risk management not hazard management, putting in place control measures to reduce risks.
- This document is intended as a guide/template for those managing events within the Guildhall. It is not event specific and can be used as a framework for generating your own individual event risk assessment. You may use this template, or use your own if preferred.
- Furthermore, this document is not fully comprehensive, it is the responsibility of the event organiser to consider all possible hazards generated by their event taking place within Guildhall and put measures in place to either eliminate or reduce the risk.
- General guidance in relation to writing event risk assessments can be found at either <a href="hse.gov.uk/simple-health-safety/risk/index">hse.gov.uk/simple-health-safety/risk/index</a> or the purple guide.co.uk.
- Any venue specific queries can be directed to the Guildhall team at guildhall@winchester.gov.uk

## A risk assessment for your booking must be signed off by the Guildhall Management team ahead of the event. Please see our expected timeline for this submission below;

Timeframe to event date	Summary e.g. of the 'Type of risks assessed'		
At time of booking	Type of activity taking place, Security, Venue Access for attendees		
3 months ahead of event	Third party suppliers risks, other attendees risks		
1 month ahead of event	Discussion with Guildhall for assessment edits & sign-off		
	Acceptable late changes made & agreed (e.g. minor event activity		
14 working days before event	adjustments)		

HAZARD	POTENTIAL RISK	THOSE IMPACTED	GUILDHALL CONTROLS ALREADY IN PLACE	EVENT ORGANISER CONTROLS
Delivery vehicle movements in car- park/front of building (Broadway road) during load in or pack down  Vehicle/pedestrian collision in busy multi use car park	Minor to fatal injury		Hirer allocated parking spaces directly around perimeter of venue  GH2 or GH3 suggested use for events in Bapsy Hall where possible for load in via external stairs	(DELETE ME) Advice;  - Consider Broadway parking bay suspension for high volume/large lorries (restricted sizes into Guildhall Yard car park)  - Utilise only the allocated spaces in the Guildhall Yard car park to avoid unnecessary pedestrian traffic  - For high volume load ins consider possible car park marshals to control traffic in the restricted area  - Minimise volume of personnel required in car park at any one time-stagger deliveries where possible  - Provide safe working practice information to event staff involved in unloading/loading vehicles
Overwhelming access routes into the venue during load in or pack down  Slips, trips and falls in use of staircases	Minor to severe musculoskeletal injuries		Weight restrictions detailed in passenger lift car  Annual passenger lift servicing conducted by external contractor  Regular pre-event meetings to discuss logistics of multiple events co-running within venue	(DELETE ME) Advice;  - Plan access routes and weights, with no goods lift.  - Provide/utilise trolleys or physical aids where possible to increase the volume being transported and reduce the quantity of journeys being made

## GUILDHALL WINCHESTER

Pedestrian collisions in high traffic areas  Overloading of passenger lift		External stairwells checked week hazards- stairwell grip edging annually  Unexpected change of level or to flooring marked with hazard strip	replaced	<ul> <li>Be mindful of members of the public, Council personnel, other event attendees when planning load in routes into the building</li> <li>Consider possible marshal positioning on front steps to manage people flow during load in</li> <li>Visually inspect high traffic routes for obstructions/pinch points prior to commencing load in</li> </ul>
Working at height – inc use of ladders or stepladders  Fall from damaged, unstable or unsuitable working at height equipment  Dropping equipment from top of working at height equipment  Injury from incorrect set up of working at height equipment	Minor to severe musculoskeletal injuries, potential life threating injuries,	Venue working at height policy in Guildhall staff that use ladders  Regular working at height trait equipment specific training cond Guildhall staff that use ladders  Only commercial grade equipment by the Guildhall and fully internally every quarter  Guildhall Ladders and steplad visually inspected prior to use used if damaged in any way  When stored ladders are secut chains to prevent sliding and client	ining and ducted for ent is used inspected dders are and not ured with	(DELETE ME)  Advice;  - The hirer must supply own working at height equipment if required for event set up  -Ensure those using working at height equipment are trained and competent personnel, including any contracted event suppliers.  -All equipment bought to site must be safe, fit for purpose and correct for the planned task  -Where deemed necessary allocate two personnel to working at height tasks during set up  -Plan for secure storage of equipment during the event to ensure equipment is out of reach of event attendees/members of the public  Further guidance on working at height can be found at:  https://www.hse.gov.uk/toolbox/height.htm

General manual handling of loads during load in or pack down  Injury associated with the handling of loads	Minor to severe musculoskeletal injuries,	of wo	vering best practice and safe	ghed and one/two perational pyment re carried inventory. Funsafe	Advice;  - Provision of PPE (personal protective equipment) or manual handling aids for your staff  -You may require Trolleys and physical aids may be needed  - Adhere to displayed passenger lift weigh restrictions at all times  - Be mindful of total distances required to travel with loads when planning route into the building
					- Ensure that persons know the approximate weight of the load prior to handling and feel comfortable to undertake the task. Note that person who handle weights in the region of, or in excess of, the HSE guidelines are particularly at risk. Further guidance can be found at:  https://www.hse.gov.uk/msd/manual-handling/avoid-hazardous-manual-handling.htm

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Setting up and use of electrical	Minor to severe injuries,	Training for Guildhall staff on safe	
equipment,	possible death,	assembly of A.V during induction and	Advice;
		reviewed annually	- Risk Assessment require by all contractors
including but not limited to audio-			- All equipment bought to site must be safe
visual equipment, mobile catering		PAT testing of all Guildhall equipment in	to use and PAT tested- certificates to be
equipment and mobile bars		house	
equipment and mobile bars		nouse	provided ahead of event date
		<u>.</u>	- Discuss power requirements with
		Annual maintenance of on-site equipment	Guildhall staff prior to event day- there
		including cleaning carried out by approved	any power requirements above standard
		external AV company	16amp sockets? What is the total power
		' '	
		AV companies asked to provide PAT	draw for your event?
		· · · · · · · · · · · · · · · · · · ·	- Other suppliers such as DJs must be
		testing certs for all equipment used on	competent and provide all required
		site	documentation prior to event date. All
			hired equipment on site is operated by
		Hired equipment on site is operated by	the company only
		the AV company only	
		the 7tv company only	- Visual inspection of electrical items prior
			to use
			- Provision of cable covers to secure
			leads/cables of any equipment bought on
			site
Clouding of personal assessment	Minor to severe reaction,	Guildhall Recommend Licensed Bar	(DELETE) Advice;
-	emotional stress, danger	operators, who have undergone due	
due to intoxication,	to themselves, danger	diligence checks.	- Risk assessment and Policies are provided
		unigence checks.	by bar operator
potentially leading to harm	from others, danger to		<ul> <li>Provision of pre-booked alcohol to be of a</li> </ul>
potentially reading to name	others	All Duty Managers hold personal licences	responsible level, agreed with the
		on behalf of the Guildhall's premises	Guildhall.
		licence	- Encourage event attendees to not
		Licensing Die Hazard/Charne and Druge	attempt to bring own alcohol onto
		Licensing, Bio-Hazard/Sharps and Drugs	premises.
		policies are in place	- Evidence of bar staff are trained on
			responsible alcohol retailing, Think 25
		Security provider and Operations team	measures
		trained in talking to customers under the	- Ensure Free water available on all event
		influence of alcohol	bars
			Dai 5

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		Security conduct their own risk	
		assessment	
		Bag searches on entry when security	
		personnel are on duty	
Safeguarding of staff and event	Physical and/or emotional	WAVE training provided for Guildhall	(DELETE ME)
attendees	injury/stress	Operational staff	Advice;
			- Do you require a safeguarding policy?
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Guildhall Safeguarding policy in place and	
Increased vulnerability of adults		reviewed annually	- Event organisers must ensure that the
due to intoxication		, , , , , , , , , , , , , , , , , , , ,	adult to child ratio is in line with Guildhall
		No under/mixed age events allowed with	
Safeguarding of all children			Terms & Conditions.
attending events within the venue		licensed bars permitted	
attending events within the venue			<ul> <li>Consider what staff welfare facilities you</li> </ul>
		Photo ID is required by security staff on	will put in place, such as a quiet space for
Welfare of event staff working		entry. Only drivers licences, PASS cards or	staff onsite
onsite		valid passports accepted as photo ID	
			- Evidence that event organiser/hirer holds
		Security personnel trained in highlighting	all next of kin details for all event staff
		potentially under age customers and	all flext of kill details for all event staff
		those in potentially problematic situations	
		those in potentially problematic situations	- Event attendee numbers provided to
			Guildhall team and Security contractor in
		Staff have access to Winchester City	advance of event are accurate to ensure
		Council welfare support services	adequate security personnel provision is
			in place to protect intoxicated attendees
			from potential safeguarding concerns
			Hom potential safeguarding concerns
			Access to the Delice MAAA/F toriving
			- Access to the Police WAVE training
			resources can be found at:
			https://nbcc.police.uk/guidance/wave-
			presentation
Managing difficult customers and		Only approved Guildhall security	(DELETE ME)
potential violence,		contractor used for events	Advice;
,		3333.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3.3	Advice,
		Guildhall Operational staff all qualified in	

	 Door Supervisor certification	
		- Accurate attendee numbers given to
	Winchester City Council violence and	ensure venue has sufficient security
	aggression training undertaken as part of	personnel on hand
	induction	
		- For larger events, security personnel are
	Glass policy in place and reviewed	fully briefed and aware of customer
	annually. Plastics must always be used on	demographic and risk assessment
	high volume/risk bars as opposed to glass	All Forces O Don stoff builded to bishlight
	to reduce use as possible weapon	<ul> <li>All Event &amp; Bar staff briefed to highlight any cause for concern to security</li> </ul>
		personnel at the earliest opportunity
	Dispersal policy in place, passed to hirers	personner at the earnest opportunity
	who will be operating as a late night	- Consider attendee access to glass and if
	venue	possible, remove this risk completely. If
		not possible consider steps to make this
	For larger events, access control to the	safer, i.e. glass collector
	venue is exercised and security personnel	,
	are in position	- Consider dispersal policy additions
	0 11 1 1 11 2	
	Security team & Hirer issued with 2way radios for efficient communication	
	Venue capacities are set, regularly	/DELETE ME
Overcrowding before/during/after	reviewed by Guildhall Management and	(DELETE ME)
an event,	signed off as part of booking confirmation	Advice;
	signed on as part of booking committation	<ul> <li>Ensure accurate floor plans and attendee numbers are submitted to the Guildhall</li> </ul>
	All event documentation, including floor	team in advance
Large amounts of people on	plans, is reviewed by Guildhall	team in advance
Broadway- smoking areas, queues,	Management ahead of the event date	- Consider (with Security guidance) if a
anti-social behaviour and dispersal		queuing system for entry is required.
	On larger events customers are clicked in	queating system for entry is required.
Crushing at front of a crowd within	to the venue via one entrance only and	- Crowd barriers can be hired from the
internal event space	security personnel patrol key fire exit	Guildhall. If so, it is recommended that a
	areas of the building to prevent	queue system runs around the corner of
	unauthorised entry	the building, to avoid high numbers
		blocking the main pavement & bus stops
<u> </u>	 	

		on t	ilets available in two separate locations two separate levels, to increase the read of customers across multiple ents	-	Consider (with Security) a designated smoking area. Guildhall management recommends one for evening events with over 100 attendees
		area	larger events security staff monitor key eas of the venue prone to overcrowding the as dancefloors, corridors, bars and lets	-	Should a re-entry policy be in place to limit a capacity breach in the latter stages of an event
		perr doo	larger events security personnel will be rmanently positioned on the front ors to monitor entry and activity on the padway outside	-	Stage safety barriers may be required at the front of the stage to prevent any crowd surging from becoming dangerous.
				-	Consider safe dispersal of attendees at the end of the event. Further guidance can be found at:
					www.hse.gov.uk/event-safety/crowd- ment-assess.htm
Fire Safety	Minor to fatal injury including possible burns and/or smoke inhalation		ilding Fire risk assessment in place and viewed annually	(DELETE Advice	
Fire prevention during event planning and set up			e evacuation procedure, fire testing ocedure and fire equipment policies in		or high risk events
Fire evacuation during event		plac		-	No open flames as part of event decor
			eekly visual checks of fire extinguishers, e doors and fire exit routes	-	Décor must be fire retardant
		_	gular fire marshal and fire prevention ining for Guildhall team	-	Hirer to brief all event staff, self managed contractors and event attendees of fire evacuation procedure, location of muster point and nearest fire exits. For large
			l alarm and equipment service annually approved external contractor		events, Guildhall Duty Manager will be present.

		Passenger lift operates as fire evacuation lift for disabled customers, procedure in placed and Operational staff trained  Information provided to the Hirer on evacuation procedure	<ul> <li>Ensure a minimum of 1 fire exits when genera advance of event, ensuadhered to and fire exthroughout the event</li> <li>Notify venue of any attendees in advance w</li> <li>Awareness of location doors fire doors within adjacent corridors, pathey are kept clear of obtain and free to close at all times.</li> </ul>	ting floor plans in are floor plans are kits are kept clear known disabled here possible of all auto close a event space and rticularly ensuring ostructions/crowds
Security of Building  Considerations to include; Event security General building security Terrorism Access to secure areas Public areas vs event spaces	Minor to fatal injury in addition to possible psychological trauma	Guildhall Key holding, building security, terrorist threat and CCTV policies in place and annually reviewed  CCTV system in place across building, serviced annually and footage stored for 28 days  Intruder alarm system covers entire venue, 24 hour monitoring whilst building is closed. System serviced by external contractor on a regular basis  Access card lock on rear door, first floor staff areas and office accommodation  All event spaces, store rooms, cellars and bars locked when not operated. Only Guildhall staff hold keys	(DELETE ME) Advice;  - Provide accurate atterned Guildhall management event to ensure correct personnel are booked T&Cs If security personnel is the event, inline with nattendees be managed throughout the event. It and exits be monitored don't enter.  - Event organisers/attenned attempt to gain access event spaces booked if the toilet facilities within	t in advance of the tratio of security in line with venue is not required for tacks, how will the don arrival and how will entrances do to ensure public dees should only as to the specific for that event and

	Active membership of city Shopwatch and Pubwatch schemes, involving regular meetings with city centre event organisers/local authorities	-	Where necessary, hirer/event organiser to attend Duty Manager security briefing at start of event  Consider if any access passes for secure
	Event security is provided by an approved contractor who is familiar with all areas of the venue. Whilst on site, at larger events they will be strategically positioned and conduct routine patrols of building		areas will be required for event organiser or event staff and contact Guildhall management in advance of event date to make arrangements for these to be issued
	Security and operational staff are provided with a handheld radio to ensure efficient communication throughout all events  All Guildhall staff are provided with building security training including PREVENT counter terrorism training to support in identifying potential victims of radicalisation	radicali	Considerations such as lanyards or uniforms should be made to ensure event staff are identifiable to attendees  Guildhall Winchester is a large public building owned by local government, event organisers must advise Guildhall management at the earliest instance if there is any possible political/ethical motive or emotive direction to their event that could trigger potential protests (i.e. anti-government protests, pharmaceutical event re animal welfare)  Home Office eLearning module on PREVENT sation awareness can be found at:  (www.elearning.prevent.homeoffice.gov.uk/
		places of https://	guidance in managing security in crowded can be found at:  www.gov.uk/government/publications/crolaces-guidance

Food Safety	Minor to severe	Guildhall approved caterers on site only	(DELETE ME)		
	gastrointestinal issues		Advice ;		
Food poisoning or food borne	including: vomiting and	Caterers provide risk assessment prior to			
illness resulting from cross contamination, bacterial growth or	diarrhoea; headaches, fever, dehydration,	working on site	- Only Guildhall approved caterers to be		
food not being fit for consumption	Severe cases may result in	Only approved caterers with food safety	used, no food is to be brought to site or prepared onsite by event organisers		
<b>0</b> 11 11 11 pr	hospitalisation, or death.	certificates received	prepared offsite by event organisers		
Reactions due to Allergy or food			- No food is to be removed from the venue		
intolerance	Minor to severe allergic	Kitchen equipment visually checked	by event organisers or attendees		
	reactions potentially resulting in hospitalisation	before and after use and maintained by external contractor			
	or death	external contractor	<ul> <li>Evidence shown of Allergens policy in place, foods will be plated separately for</li> </ul>		
	or death	Kitchen checklist completed on arrival and	event attendees with allergies		
		departure by external caterer/hirer and	event attendees with anergies		
		signed off by Guildhall Management	- Event organisers have advised Caterer of		
		Fuidance chause of Allergans maliguing	all dietary requirements and allergies in		
		Evidence shown of Allergens policy in place, foods will be plated separately for	advance of event date		
		event attendees wit allergies	Fronth an article and a few and a few and at		
			Further guidance on food safety can be found at:		
		Regular staff training of all Guildhall staff	https://www.food.gov.uk/food-safety		
5' . 4' . 5	81	in Allergens & Hygiene	(5.5)		
First Aid Provision	Physical and or emotional injury/stress	General First Aid policy in place and reviewed annually	(DELETE ME)		
	ilijui y/sti ess	Teviewed annually	Advice; - Consider appropriate number of first		
	Injury from cause of	All Security and Guildhall personnel are	aiders		
	accidents	first aid trained,	ulders		
			- Specific detail needed on how to manage		
	Cross infection from contact	A minimum of one first aiders is on duty during events	first aid incident linked with Guildhall first		
	Contact	during events	aid policy		
		Defibrillator located at main reception.			
		First aid training provided covers use of	<ul> <li>Event organiser to brief all event staff, self managed contractors and event attendees</li> </ul>		
		Defibrillators	on first aid procedure		
			on moderate		

		First aid boxes at key locations throughout the venue, fully stocked with provisions including PPE and date checked regularly  Accident/Incident Report Forms to be completed and retained by Winchester City Council Health and Safety Manager	-	Event organiser to advise Guildhall management and/or Security of any pre-existing medical conditions of attendees where possible and appropriate  Laminate provided to event organisers advising how to contact first aider during the event  Consider if strobe lighting is to be used, notify Guildhall Management in advance and event organiser to ensure correct signage is on display to notify attendees  All accidents/incidents should be reported
				to the Duty Manager to ensure an accident form is completed
Noise  Event attendees and staff exposed	Damage to hearing  Impact on local residents	Guildhall Noise policy in place and reviewed annually, passed onto hirers using the venue as a late night venue	(DELETI Advice	;
to loud music physical and mental health	Event diary reviewed regularly by Guildhall management to ensure the sound levels of multiple events taking	-	Hirer/Event organiser to have an awareness of the impact of noise on other events co-running within the venue	
		place within the building do not impact on each other	-	Regular logged sound level checks must be carried out by Duty Manager with hirer
		Guildhall management notify residents of events with live music on a regular basis	-	Plans for dispersal at end of event
		For larger events, security personnel are	-	Sound checks must take place on all events with live music
		briefed on exit strategies for the end of the night, including no drinks allowed to	-	Event organiser to ensure provision of CE

		leave the venue and tax directly outside the building		approved ear plugs to event staff bought to site and advised to arrange regular breaks for event staff working in loud environment  - Plans to ensure doors to event spaces are closed where possible to reduce noise spilling out of room  - Advise Guildhall management, ahead of event date, of the timings of loud or live entertainment. This allows management to manage impacts across other events in the venue and advise nearby residents of regular timings  Further guidance on managing noise at events can be found at:  https://www.thepurpleguide.co.uk/index.php/thepurple-guide/89-17-noise?highlight
Slips, trips and falls within an event space  Causes include surfaces being uneven, obstructed or slippery	Minor to severe musculoskeletal injuries	Slips and trips eLearning com Guildhall staff as part of Wir Council induction  All staff trained on important clean up  All main entrances/exits rou	ce of spillage	(DELETE ME)  Advice;  - Extra precautions should be considered for event spaces with higher levels with potential for falls. Including but not limited to the Bapsy stage/balcony, Walton balcony/fire escape and King
		venue are carpeted  All venue toilets checked reg day by Guildhall staff and any cleaned immediately. Wet flo in all spillage locations	spillages are	Charles Hall balcony (KCH balcony has no access with the exception of a solo photographer on arrangement with venue team)  - Considerations should be had for the potential weather conditions on the event

		All uneven surfaces and changes in height are clearly marked  External stairwells checked weekly for trip hazards- stairwell grip edging replaced annually	wood floors and could become slippery with high footfall
			- If using stage barriers in Bapsy Hall, ensure a sufficient gap between stage and crowd for security personnel (Ideally width of stairs)  Further guidance on safely managing slips and trips can be found at:  https://www.bso.gov.uk/slips/index.btm
			https://www.hse.gov.uk/slips/index.htm
The use or exposure to hazardous substances in line with COSHH		COSHH and line cleaning procedures in	
(The Control of Substances		place and reviewed annually	Advice;
Hazardous to Health)		Data sheets available for all chemicals	- Any requirement to bring chemicals onsite
·		used onsite by Guildhall team	must be discussed with Guildhall management in advance of the event
		All flammable chemicals are stored in a secure flammables cupboard	date- this includes any suppliers or contractors
		PPE provided to Guildhall staff to utilise when handling chemicals	<ul> <li>If use of chemicals is necessary, data sheets and PPE must be provided to event staff.</li> </ul>
			- Chemicals must be stored securely whilst onsite and kept away from event attendees and members of the public



COVID 19 contamination whilst inside of the venue	A general Guildhall COVID 19 venue risk assessment in place	(DELETE Advice;	·
Event attendees in too close contact with each other	Social distancing eLearning training completed by all Guildhall personnel	-	All event organisers to be issued with any government specific guidelines pre-event, it is then the event organiser's responsibility to share this with all event
Cross infection through contact with contaminated touch point	Reduced room capacities outlined in line with social distancing guidelines	-	attendees Considerations should be given to the provision of attendee PPE depending on
	one way system can be put in place in the building (event dependant)		the nature of the event. PPE should be provided to event staff including sneeze guards as required (i.e. exhibition stands,
	Toilets only open to those using the Guildhall for hire		bars, entrance desks)  Discussions should be had with Guildhall
		-	Management ahead of event date regarding requirements for additional
	Cleaning frequency of event spaces may be increased to include touchpoints should government guidelines be in place		floor markings or event specific directional signage. Considerations should be made for pinch points and
	Signage around building to advise awareness		dwell spaces within the venue when planning load in and crowd management routes
	Hand gel stations at venue entrance and on each level, surface wipes provided in all event spaces	-	Event organisers must ensure attendee numbers are accurate, facilitating clicker counting on entry to event space. Additional staff should in place during larger events for marshalling
	PPE available to all Guildhall staff	-	Event organisers must consider the impact of alcohol consumption on

attendee compliance and awareness of

any social distancing measures

			Anyone displaying symptoms and testing positive for COVID 19 after attending an event at Guildhall Winchester must follow government guidelines <a href="https://www.gov.uk/coronavirus">https://www.gov.uk/coronavirus</a>	
Event Cancellation/Event misinformation	Clear comms experand hire pre/during  Advice available  Communications te	e from Council	Advice; - Pre-planned event contingencies for	